

Job Title	SAFC Head of Youth Development (Coaching) (Currently two teams - u16s/u18s)
Primary Place of Work	Stirling Albion Football Club, Forthbank Stadium, Springkerse, Stirling, FK7 7UJ
Status	Part Time
Hours of Work	Variable – with commitments on Tuesday and Thursday evenings, and Sundays for fixtures.
Report To	The Club Executive Board
Key Relationships	<ul style="list-style-type: none"> • Head of Youth (Admin) • YD Coaches • YD Physio • Child Wellbeing and Protection Manager • First team Manager and coaching staff • Players • Parents/guardians • Scottish FA
Salary	Negotiable / Dependant on experience
Start Date	January 2020 (or earliest post this date)
Overall Purpose of Job	
To lead the Stirling Albion Youth Development programme, maximising the learning and development of players, and assisting them in achieving their long-term objectives.	
Main Responsibilities/Description of Duties	
<ul style="list-style-type: none"> • To continually ensure knowledge in relation to all aspects of coaching, and coach development is up-to-date, and forward thinking • Maintain and enhance own football coaching/competence • Monitor and evaluate Academy playing and coaching philosophy • Line management of YD coaching staff, supporting them to provide high quality coaching relevant to age and stage of players, and educating them in line with long term objectives • Liaison with YD Physiotherapist in relation to treatment plans for players • Liaison with YD Administrator in relation to all aspects of YD Administration • Adherence to SAFC Coaches Codes of Conduct, and ensuring players adhere to Players Code of Conduct • Design of training schedules and programmes • Organising and supporting the delivery of regular player feedback meetings • Developing and maintaining a professional relationship with parents/guardians of players • Supporting the development of young players in a healthy lifestyle (e.g. diet, drug awareness, social media, education) • Taking overall responsibility for the care and maintenance of training equipment and kit • Assessing trialists at both training and games • Identifying talent to join the YD programme – players, and coaches as required • Liaison with first team manager and coaches in relation to player progression • Abiding by all club policies including, but not exclusive to, Safeguarding, Equality and Health & Safety • Maintaining coaching qualifications through Continuous Professional Development • Maintaining a valid and up to date PVG every three years 	

Experience and Qualifications

Essential:

- Valid UEFA A Licence and/or UEFA Elite Youth Licence
- Excellent communication skills specific to age and stage of players and other relevant partners (e.g. parents, academy staff)
- Ability to relate to and understand young people, demonstrating personality and enthusiasm
- Committed to working evenings and weekends including training sessions and fixtures.
- Sensitive to the needs of young players and parents/guardians
- A track record of reliability, ability to work under pressure, and teamwork
- Full driving licence and access to a car
- PVG check to be completed before appointment

Desirable:

- Further education in relevant field (e.g. degree, honours, additional courses)
- Experience in working with, and supporting coaches
- Experience of Performance Analysis and Football Science
- Experience of designing and developing Individual Development Programmes in line with the short- and long-term requirements and goals of young players
- Knowledge of mental skills development in young people
- Child and Adolescent Mental Health course or equivalent
- National Sports First Aid Certificate
- Additional skill set to coaching that can enhance other areas of the academy/club
- IT skills